

Minutes
For the West Bloomfield Township Public Library
Board of Trustees Special Meeting on
October 6, 2020
Held Virtually per Executive Order 2020-154

Present: Eickemeyer (arrived 6:09 p.m.), Foster, Holtz, Kravetz, Macon, Meyer, Bohrer
Crocker and Pesale (hosts)
Candidate Alyson Lobert
Candidate Cathleen Russ
Joe (no last name available)

Absent: None

Call to Order

President Holtz called the meeting to order at 6:05 p.m.

Approval of Agenda

MOTION:

MOVE TO APPROVE THE AGENDA FOR THE SPECIAL MEETING OF OCTOBER 6, 2020.

Moved: Kravetz
Second: Foster
Ayes: Kravetz, Foster, Holtz, Macon, Meyer
Nays: None

MOTION CARRIED.

Public Comment

There was no public comment.

Candidate Interviews for the Position of Library Director

President Holtz indicated that the Board will interview the two top candidates identified by a screening committee made up of three current and recently-retired local library directors from Class VI libraries similar to West Bloomfield who know first-hand what experience and skills are required for the position. The screening panel reviewed all applications.

- An interview was held with Alyson Lobert.
- An interview was held with Cathleen Russ.

Deliberation/Selection for the Position

President Holtz asked each Board member to provide their assessment of the two candidates and which one would be the best fit for the West Bloomfield Township Public Library. All the Board members put Cathy Russ as their first choice because of the breadth and depth of successful administrative experience. It was thought she would be an excellent choice to succeed the current director. The other candidate, while very professional, personable and intelligent, did not have the same level of experience.

MOTION:

MOVE TO OFFER THE AT-WILL POSITION OF DIRECTOR TO CATHY RUSS CONTINGENT ON THE SUCCESSFUL COMPLETION OF A BACKGROUND CHECK WITH A START DATE TO BE COORDINATED WITH DIRECTOR BOHRER'S RETIREMENT, WITH BENEFITS LISTED IN THE LIBRARY'S PERSONNEL POLICY MANUAL, AND A SALARY WITHIN THE POSITION'S WAGE SCALE AS NEGOTIATED BY THE BOARD PRESIDENT.

Moved: Kravetz
Second: Eickemeyer
Ayes: Kravetz, Eickemeyer, Foster, Holtz, Macon, Meyer
Nays: None

MOTION CARRIED.

The meeting adjourned at 8:15 p.m.

Carol Foster, Secretary